

From: [Bradford, Diane](#)
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Subject: NewsLinks for staff
Date: Thursday, November 05, 2015 11:22:03 AM
Attachments: [image003.png](#)
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...NewsLinks

FOLLOW US!

Our students will lead and shape the future.

A newsletter for the staff of Everett Public Schools

Nov. 5, 2015 (NewsLinks are [archived on DocuShare](#))

NEW this year – Maintenance department newsletters are also [archived online](#).

Learn more about the dedication and professionalism of our maintenance pros!

IN THIS ISSUE

- [Outlook photos](#) – is it time for a change?
- [Online courses](#) – a convenient way to up your technical know-how
- [Reminders about your health benefits](#)
- [News around the district](#) – Good news happening throughout the district
- [Opportunities](#) – for students and staff
- [Key dates and celebrations](#)

OUTLOOK PHOTOS – time to update yours?

Want to change your Outlook picture? Complete [this form](#). Requests submitted by Nov. 19 will be processed the following day. Those received after that date will be processed on the last Friday of the month in which the request is submitted.

ONLINE COURSES – Want to increase your “techie” skills?

Online courses are a convenient option for professional development. View the [catalog](#) to find courses to take your technical skills to the next level.

YOUR HEALTH BENEFITS REMINDERS – in case you missed last week’s payroll message from the friendly folks in benefits.

1. **Open enrollment** – until Nov. 15

No paper packets will be sent out this year. Watch email for updates.

Changes begin Jan. 1, 2016. Payroll changes will be in your December 2015 paycheck.

2. **Benefits update for changes that begin on Jan. 1, 2016**

UnitedHealthcare (UHC)

- ID cards for those enrolled in one of the new UnitedHealthcare medical plan options will be mailed to home addresses by Jan. 1, 2016.
- Plan name is UnitedHealthcare Choice Plus Option 1-7.
- Access your individual information at www.myuhc.com on or after Jan.

1.

- Do you get your prescriptions via mail? If so, be sure to have enough meds for the beginning of January, or have your doctor send a prescription to a local pharmacy so there is enough time to set up new mail order process through [OptumRx](#).
- More info about medical plans, prescription coverage and mail order information is on the [district website](#).

3. MetLife Vision Coverage

- MetLife does not issue ID cards. When you make your eye appointment, say your coverage is through **MetLife Vision PPO**. The medical office will verify your coverage.
- To get the maximum benefits, be sure your vision provider is an in-network provider. Check it out [online](#).
- The [district website](#) has lots of other info – reimbursement forms and more.

4. Group Health Cooperative (GHC) members – heads up!

Although there is a vision component included in your medical coverage, there is a higher copay for the exam and glasses and contacts. To get the maximum benefit for vision coverage, you are encouraged to take advantage of the vision coverage through [MetLife](#). Other information for your Group Health Coverage is [online](#).

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NEWS AROUND THE DISTRICT

Like knowing what's happening in the district? [Everett Public Schools' Facebook](#) page is a great way to read about Points of Pride, news releases and events (learn about events and see photos as they happen). If you have a Facebook account, please *like* our page so you can stay in the loop!

2015.11.04 [North Middle School Special Education teacher passes BCBA](#)

2015.11.03 [Henry M. Jackson High School bands together](#)

2015.11.02 [Everett students log thousands of summer reads | Herald's School Winners](#)

2015.11.02 [Retired composer brings zombie-themed work to Woodside | Herald article](#)

2015.10.29 [Impact fees pay to build new schools, right?](#)

2015.10.29 [District gets congrats from Washington FIRST Robotics](#)

2015.10.28 [High school students get 'financial reality check'](#)

2015.10.27 [Cancer cost Garton an eye, but it hasn't slowed soccer player down | Herald article](#)

2015.10.21 [Advanced Placement Capstone program at H.M. Jackson High School](#)

2015.10.20 [1,400 sophomores took PSAT test for free!](#)

2015.10.19 [District earns \\$25,515 grant from state](#)

- 2015.10.16 [28 years of financial reporting excellence](#)
2015.10.14 [Korean delegates visit View Ridge Elementary School](#)
2015.10.13 [Everett's Larson selected to be part of the WIAA's LEAP board | Herald article](#)
2015.10.13 [Everett students outperform the state – once again!](#)

OPPORTUNITIES – for students and staff

1. Washington Poison Center (WAPC) kicks off the 9th edition of its annual **poster contest to celebrate National Poison Prevention Week**. Kids aged 6-12 are invited to create their own eye-catching posters highlighting poison prevention and the role Mr. Yuk and WAPC play in keeping kids and families safe. Details and entry forms are on the [WAPC website](#).

The winning artist will receive \$500, a visit from Mr. Yuk, and their winning design will be the poster for Poison Prevention Week in March 2016. The winning artist and his or her family will serve as WAPC ambassadors for 2016, with the opportunity to visit Olympia with Mr. Yuk to meet their local legislators. Three runners up will each receive \$100. All entries will receive goodies from Mr. Yuk.

2. ***Beyond the Hour of Code*** – save the date! On **Dec. 9**, 6:30-8:30 p.m., students, staff and community members will be coding together at the CRC. Watch for more details to come!
3. **[Congressional App Challenge](#)** for high school students. Challenge participants are invited, either as individuals or as teams, to create and submit their own software application (“app”) for mobile, tablet, or other computing devices on a platform of their choice. **Entries are due Jan. 15, 2016**. Winners in each district will be recognized by their Congressional representative. See [flyer](#) for key links and rules.
4. **[Letters About Literature contest](#)** – for students in grades 4-12.
 - Level 3 (grades 9-12) entries must be postmarked by **Dec. 4, 2015**.
 - Level 1 (grades 4-6) and Level 2 (grades 7-8) entries must be postmarked by **Jan. 11, 2016**.Guidelines and entry forms are [online](#). Questions? Contact [Crystal Lentz](#) or 360-704-5275.
5. **[World War II Writing contest](#)** – Students in grades 8-11 are invited to write a letter to a veteran (living or deceased) or an essay describing what World War II means to them.

The contest deadline is **Nov. 20**. Essays/letters must be less than 500 words. For more information, please contact [Laura Mott](#) or 360-902-4171.

A winner from each grade will be selected and invited to a ceremony in Secretary of State Wyman’s office and presented with a special certificate and

a \$100 gift card.

6. [Youth Sports Performance Conference](#), Nov. 14, 8 a.m. to 1 p.m. Day will include interactive “fitness challenge” for all youth participants to measure speed, power and agility, hands-on activities with local sports programs, athlete panel, industry experts and vendor fair. One of the panelists will be Jackson High School alum Bret Lillibridge, now a Major League Baseball player who’s played for the Atlanta Braves, Chicago White Sox, Boston Red Sox, Cleveland Indians, Chicago Cubs and New York Yankees.

7. **Field trip opportunity**

Would your elementary school students benefit from experiencing a cultural event? Alderwood Dance Spectrum is offering daytime performances of *A Storybook Nutcracker* at the PUD auditorium in Everett this December. [See flyer](#) for details.

8. **EAEOP members** – are you earning to your full potential?

Are you receiving the extra stipend (up to \$115 per month) when you receive your PSP-CEOE accreditation? Remember, you can be reimbursed up to \$200 for continued education while funds last each school year.

If you are a WAEOP member, check out the many [WAEOP scholarships](#) available to you and to your dependents. If you’re not a member, it’s not too late to [sign up](#).

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OPPORTUNITIES IN REVIEW – still-current opportunities from previous issues

1. Schack Art Center [fall art schedule](#) for educators
2. The ESD *Education Connection* course catalogue is [online](#).
3. President’s Environmental Youth Awards due Dec. 31. Open to students of all ages – with a chance of recognition by the President of the United States. Details and [applications online](#).
4. WORD Literacy conference Nov. 14 at Kamiak High in Mukilteo. Clock hours available. [Register online](#).

KEY DATES – [important dates and celebrations](#) you won’t want to miss planning for now!

POLICIES AND PROCEDURES – All policies and procedures are [available online](#).

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Title IX Officer – Randi Seaberg, rseaberg@everettsd.org, 425-385-4104; 504 Coordinator – Becky Ballbach, rballbach@everettsd.org, 425-385-4063; ADA Coordinator – Becky Clifford, rclifford@everettsd.org, 425-385-5250; Address: 3900 Broadway, Everett, WA 98201



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